



"I'VE SAID 'YES' ONCE TOO OFTEN"

(Volunteer's Prayer)

Oh, God, I've done it again,

I've said "Yes" once too often

and now I'm stuck with this extra job.

How will I manage to accomplish everything,

All these committees, all these meetings, all these
phone calls?

Right now I don't see where there'll

be enough time in the day (or night).

I don't see where my strength is coming from.

Only You will help me. You will give me strength. You will
give me the intelligence to manage.

You, Who created time, will even give me that.

Now let me quietly thank You for this challenge. If I'm a
fool to take on so much -- all right,

You, Who made me so, will not leave me stranded.

You will fortify: You will supply my needs.

Bless the people with whom I'll be involved.

Bless the job I've undertaken, and I know it Will prove
worthy of the efforts I bring to it.

Cub Scout Themes

Paige Davis

March, 2008

Litter to Glitter

Athlete, Engineer

Pioneering

This month Cub Scouts will turn recycled items into treasure and learn about conservation at the same time. Using items that would normally go in the trash or recycling bin, build artistic masterpieces of your own design. It's amazing what some recycled bottles and paper can do when combined with glue and a little imagination. Have a gallery opening at your pack meeting with all your art displayed. Don't forget the Art belt loop and pin.

Ed.

April, 2008

Abracadabra

Sportsman, Family Member

Environment

Cub Scouts love to amaze and be amazed! Boys discover secrets of the magician's art this month as they demonstrate magical illusions and learn new tricks with cards, coins and other everyday objects. The Cub Scout Magic Book is a great resource for age-appropriate tricks and puzzles. Visit a magic shop or have a magician come to your den or pack meeting to teach the boys a few tricks of the trade. Prepare to watch in wonder at the pack meeting as your Cub Scouts entertain their audience with skits, stunts and sparklers that they have practiced at den meetings. The Cubmaster uses the magic of ceremonies to pull awards from his hat at the mystifying pack meeting magic show. This would be a good month to hold your pack space derby.

Lorna Hale and LaNae Knudsen

May, 2008

Leaf it to Cubs

Outdoorsman, Handyman

Orienteering

Cub Scouts will learn about the wonders of nature's gift to us, a tree! Learn to identify poison oak, poison ivy and various trees by their shape and leaf design. Try leaf rubbing, leaf prints, making a leaf collage, preserving leaves with wax paper or making a leaf collection from fallen leaves. Make a leaf boat and race it at a den or pack meeting. Participate in a tree planting or your local Arbor Day activities. Either adopt a tree or plant one and watch it grow. Research how trees are used to help us in our daily lives. Field trips can be to a lumberyard, nature center, forest preserve or local park. Earn the Collecting belt loop and pin.

Annette Garcia

June, 2008

Go for the Gold

Traveler, Artist

Mechanics

As the athletes of the world strive to do their personal best in international competition, Cub Scouts have the opportunity to "Go for the Gold" by doing their best in feats of skill and prowess. This month Cub Scouts learn about exercise and sports and put that knowledge to use playing Ultimate or another sport not played before. Remember that

not only is it important to do your best when you play a sport but it is important to understand the rules of being a good sport no matter the outcome of the game. This month would be a great time to work on one of the Cub Scout Sports belt loops and pins in baseball, golf or flag football.

Bill Grasser

July, 2008 **H2Ohhhh!** Aquanaut, Geologist **Hiking**

Dive right in as Cub Scouts spend a month learning about water, our most precious resource. Learn about marine life. Dens can visit a water treatment facility, local aquarium or fish farm. Cub Scouts may even want to prepare their own aquarium or fish bowl and "adopt a gold fish". This is also an excellent opportunity to teach our Cub Scouts about water conservation. Don't forget learning about water safety. Enjoy water games; hunt for shells and experience all the beach has to offer. Cub Scouts love to get wet. What could be better than a water carnival complete with games, competition, and safe swim demonstrations? This would be a great time to work on the Wildlife Conservation, Fishing, or Swimming belt loop and pin. Have an outdoor Cub Scout raingutter regatta race.

Deanna Troxell and Debbie Tooker

August, 2008 **S'MORE Summer Fun** Naturalist, Forester **Shooting**

Summer memories can last a lifetime and memories made with your Cub Scout den or pack can be some of the best. So let's make "S'More" Cub Scout memories this month. Since "outing" is part of Cub Scouting, let's get outside and have some fun. Be it having a picnic, water party, softball game or campout; there is no limit to the amount of fun to be had by all this month. Why not have a pack family campout following the guidelines your leaders learned in BALOO training? What could be better than an outdoor pack meeting complete with a campfire? Whether you make a real or synthetic fire, the fun is 100% genuine. This would be a good opportunity to work on the Softball or the Weather belt loop and pin.

Bill Grasser

September, 2008 **New Buddies** Communicator, Citizen **Sports**

Wonderful opportunities are waiting! The new school year brings possibilities of new friends. This month a Cub Scout can invite a new buddy to join the fun and adventure of Cub Scouting! This single act can influence the lives of many others. The boys will make new friends while keeping the old by learning to share and treat buddies with kindness. In the den meeting the boys can learn the value of friendship, cooperation, and respect through games and activities. This new team of buddies can develop secret codes and write messages to each other. They will all learn the Cub Scout handshake and motto which will signify belonging to that special group. The boys can practice the buddy system as they go on hikes, work on projects, play games, and participate in sports. This is a great month for boys to earn a Cub Scout Academics or

Sports belt loop or pin as they work and play together with an interest they all share.

Pamela Smith

October, 2008 **Adventures in Books** Showman, Citizen **Engineering**

What great adventures come in books? Let's discover some this month. Visit the library and learn to navigate your way through the "card catalog computer," down the aisles of many adventures, and to an adventure of your own choice. Sign up for your library card while on your visit. Create your own outdoor epic adventure on a hike, campout, or maybe at a ball field or park. Make a costume for one of the characters from your favorite story. At the pack meeting the boys can perform some of their favorite stories and share some of their adventures with the pack. Take part in Pedro's "Say Yes to Reading" program in Boy's Life. This might also be a good month to work on the Communicating or Computers belt loop and pin. Encourage the boys to have the courage to search for, discover, and share adventure this month.

Ed.

November, 2008 **Seeds of Kindness** Craftsman, Scientist **High Adventure**

As we approach Thanksgiving, let us spread seeds of kindness in the form of multiple small service projects. Helping others gives the boys the opportunity to see the bounty produced by spreading many small seeds of kindness and encourages compassion. The boys can discover that just as the large strong oak tree came from the small acorn, big things can happen from spreading small seeds of kindness and charity. Conduct a food drive or collect coats and gloves for those in need; report your hours to Good Turn for America. Work on the Citizenship belt loop and pin.

Michaela Stephens

December, 2008 **Holiday Lights** Craftsman, Scientist **Tracking**

The Star of Bethlehem, the Miracle of the Lamp, the Morning Star that enlightened Buddha, the bonfires of Yule: many of our holiday traditions this month involve lights. Share your holiday traditions with your pack and den: lights on a Christmas tree, candles on a Menorah for Chanukah, or on a Kinara for Kwanzaa. Boys can be stars this month by brightening someone's holiday season with a gift of compassion. As a pack or den, visit a nursing home, preschool, or children's ward and sing holiday favorites. End your outing by sharing cookies that the boys decorated. Help those less fortunate with a service project or toy drive. How about a holiday campfire at your pack meeting? This is great month to work on the Language and Culture belt loop and pin or the Heritages belt loop and pin.

Ed.

January

A-MAZE-ing Games

Fitness,
Readyman

Hobbies

January is a good time for indoor fun. Make and solve puzzles. Stump your friends with riddles. Build a maze, do crossword puzzles, and word searches. Have a pack games night in which your family joins in for relays, board games, and other cooperative games. Play Cub Scout Jeopardy; how much do you know about Cub Scouting? Rediscover some of the games that your parents and your grandparents could have played and work on the Heritages belt loop and pin. Discuss why playing by the rules is important. The pinewood derby is a good opportunity to learn about rules and good sportsmanship. Why not work on the Chess belt loop and pin.

Ed.

February

American ABC's

Scholar,
Engineer

Public Service

Take a personalized tour of the USA by the letters: Austin, Baton Rouge and Cambridge to Xenia, York and Zion. Our country contains an endless variety of scenic and historic places. What is special about these places? This month we'll find out by visiting historic places, theme parks, museums, and zoos. Choose a city or an historical site to highlight. Invite a guest speaker who can share something special about the places your Cub Scouts have picked to discover. Use maps or collect tourist brochures to learn more about places to visit. Your local historical society or public library is a great place to get started. Celebrate your blue and gold banquet with local foods from your choices of the ABCs and decorate to highlight your choice. This would be a good month to work on the Citizenship or Geography belt loop or pin.

Cubmaster - **Jim Ballard**

Den Leader – **Ed.**

Tiger Cub – **Santa Clara County Council 1999 – Greater Saint Louis Council**

Webelos – **Indian Nations Council 2002**

Extras – **Ed.**



THE CUB SCOUT ACADEMICS AND SPORTS PROGRAM

- **SCHOLARSHIP LEADS TO ADVENTURE**
- **SPORTSMANSHIP LEADS TO OPPORTUNITY**



AN INTRODUCTION

The Cub Scout Academics and Sports program is a supplemental enrichment program that complements the existing Cub Scout program. The Academics subjects and Sports activities allow boys to learn new techniques, increase scholarship skills, develop sportsmanship-and have fun. Boys participating in the program will be recognized for enjoying teamwork, developing physical fitness, and discovering and building new talents. The Academics and Sports program encourages a boy to do his best.

CONCEPTS & GUIDELINES

The Cub Scout Academics and Sports program is based on the following concepts and guidelines:

- The program supplements the existing advancement and recognition program for Tiger Cubs, Cub Scouts, and Webelos Scouts; it does not replace it. The program is one element of Cub Scouting, as are den and pack meetings, day camp, and other activities.
- All registered Tiger Cubs, Cub Scouts, and Webelos Scouts have an opportunity to participate in the Academics and Sports program.
- Participation may take place at home, with the family, or within a den, a pack, or the community.
- Adult participation by a parent or adult relative, if possible, is strongly recommended for Cub Scouts and Webelos Scouts and is required for Tiger Cubs.
- Emphasis is placed on introducing a boy to a sport or academic subject, allowing him to participate in it and encouraging him to do his best. The Academics and Sports program focuses on learning and skill development, not winning.
- The primary focus of the program is on scholarship and sportsmanship.
- Each Tiger Cub, Cub Scout, and Webelos Scout will be presented with the appropriate recognition item for completing the requirements, whether he does so as an individual Scout, with his family, with his den or pack, or in his school or community.
- The Academics portion of the program covers a variety of subjects,

including art, chess, citizenship, communicating, computers, geography, heritages, mathematics, music, science, weather, and wildlife conservation.

- The Sports portion of the program includes summer and winter sports, indoor and outdoor sports, active and less-active sports, and team and individual sports.
- Cub Scouts who have disabilities may select their own activities and design their own fitness or academic program with the help of a physician, teacher, or parent.

PURPOSES OF CUB SCOUTING

The Cub Scout Academics and Sports program relates directly to the nine purposes of Cub Scouting:

- Positively influencing a boy's character development and encouraging spiritual growth
- Helping boys develop habits and attitudes of good citizenship
- Encouraging good sportsmanship and pride in growing strong in mind and body
- Improving understanding within the family
- Strengthening the ability to get along with other boys and to respect other people
- Fostering a sense of personal achievement by helping boys develop new interests and skills
- Showing how to be helpful and do one's best
- Providing fun and exciting new things to do
- Preparing boys to become Boy Scouts

IMPLEMENTING THE PROGRAM

One member of the pack committee should be responsible for coordinating the Academics and Sports program and overseeing the integration of the Academics and Sports activities into the pack program. This person can also ensure that requirements for the different activities are available to boys, families, and dens so that all boys have opportunities to earn awards.

Pack leaders should encourage involvement by dens and families and make sure they have opportunities to participate. Many of these academic subjects or sports may become activities a Cub Scout will enjoy for the rest of his life.

The pack leaders should also define how costs of the program are budgeted, how requirements will be verified, when and how recognition takes place, and what constitutes a den or pack tournament.

The pack leadership can begin incorporating the Academics and Sports activities into the pack program during the annual pack planning meeting. Using a list of Cub Scout Academics and Sports activities, the committee reviews the annual program plan and decides where the academic subjects and sports activities might fit. Remember that these activities should complement the pack's program.

- As you consider which activities to use, ask,
 - Do the Academics and Sports activities fit into the pack's current

program?

- Which ones are a natural part of the pack program?
- Which ones will help the boys to grow?
- Which activities reinforce one or more of the purposes of Cub Scouting?
- Pack leaders should consider the boys in the pack and ask these questions:
 - What is the natural inclination of the boys?
 - Which activities seem to interest them?
 - How can we best use this program in conjunction with our current plans?
 - What is an avid interest of an inactive Cub Scout in the den or pack?

Remember The object of the program is to help boys learn a new skill or improve those they already possess - not simply to provide an opportunity for boys to earn additional recognition.

- As you review the Academics and Sports activities, keep the school year in mind. Check with school leaders for guidance.
 - Which of the academic subjects fit with the school's education plans?
 - When does the school offer instruction in certain sports or academic areas?
- Consider other community programs that affect a Cub Scouts involvement.
 - Are the boys playing organized sports that complement one of the sports in the Cub Scout Sports program?
 - Do they take part in music or art activities that complement one of the Academics subjects?
 - Do they participate in other activities covered by Cub Scout Academics and Sports areas?

Decisions about which academic subjects and sports to include in the pack's plan will be easier if you know the specific requirements for the activities you are considering. The "Academics and Sports Program Guide" book lists all requirements, with academic requirements beginning on page 26, and sports requirements beginning on page 51. You are sure to find several Academics and Sports activities that will interest the boys. Try to introduce several new ones each year.

CARRYING OUT THE PROGRAM

When your unit has selected the academic subjects and sports that you will do, incorporate them into your pack's program. Make copies of the program requirements and resources from this guide and give a copy to each boy and his adult participant. Remember that individual boys may also work on other Academics and Sports topics, so providing a list of all available ones may be helpful for families.

Depending on the activity and how the pack's leadership has decided to incorporate it into the pack's program, you may

- Tell boys that they may complete the activities as an individual at home, in school, or in another community setting.
- Incorporate the activity into your den meeting plans on a weekly or monthly basis.
- Incorporate the activity into your pack meeting or activity.
- Make the activity a broader experience by having the den or pack participate in a community-sponsored event.

Each activity has *two levels* of involvement: first, the belt loop; and second, the pin.

The Belt Loop: There are three specific requirements for each belt loop. As a Cub Scout completes these requirements, he is encouraged to do his best to learn about the activity. The Cub Scout or Webelos Scout can take part in one of three ways: (1) individually or with the family, (2) in the den or pack, or (3) in the school or the community. As Tiger Cubs participate in these activities, their adult partners must accompany them.

The Pin: Once the boy has earned the belt loop, he may choose to stop; however, some boys will want to continue with the activity. A Tiger Cub, Cub Scout, or Webelos Scout may complete additional requirements to earn a pin.

Each boy should be recognized for participating in the program. Once a boy has completed the requirements for recognition, a pack leader completes the Den Recognition Report. He or she secures the appropriate recognition items, and the boy is presented with the recognition in a meaningful setting, such as a pack meeting.

WORKING WITH CUB SCOUT AGE BOYS

You might often find yourself acting as teacher or coach as you work with boys in the Academics and Sports program. Keep these tips in mind.

- Keep instruction fun. The use of games and stunts will enhance learning and keep the experience enjoyable for everyone.
- When teaching skills, use words and ideas that children can easily relate to and enjoy. For instance, in swimming, you might tell boys they are going to "learn to float like a log" rather than learning "the prone float" Knowing the technical names of skills isn't as important as the skills themselves.
- Keep the boys busy and active. Be ready to change to a new activity or to another skill before boys become restless and bored.
- Don't tease, ridicule, or threaten the learner especially in front of others!
- Demonstrate skills slowly and correctly. It may be helpful to have a boy who is proficient in the skill demonstrate it for his peers.
- Always provide for the overall protection and supervision of all the boys.

And remember: Actions speak louder than words! Discussions you have with youth may be meaningless if your own behavior is inconsistent with what you say.

Adaptations for Individuals With Disabilities

Flexibility and individuality are key words to remember when adapting Cub Scout Academics and Sports for boys with disabilities. For instance, a fast-moving sport may be difficult for some Cub Scouts with disabilities to participate in. The pace may be too quick, and they may not have enough time to make decisions. *Scouting for Youth with Learning Disabilities* (No. 33065), *Scouting for Youth with Emotional Disabilities* (No. 32998A), and *Understanding Cub Scouts with Disabilities* (No. 33839) are important resources for packs and dens using the Cub Scouts Academics and Sports program. Here are some general ideas for adapting the program for boys with disabilities.

- *Adapt the activity*, or use mentors, to help a Cub Scout to participate. The boy should be involved to the best of his ability and so that he feels good about his participation.
- *Involve the boy in a needed, unique role* that enhances the activity. For instance, he may be the team manager, the timekeeper, or the person responsible for equipment
- *Determine alternatives*. For instance, miniature golf could be used instead of a full golf course; wheelchair races could be used instead of cycling.
- *Incorporate special helps* into the activity. For instance, during bowling, use ramps with wheelchairs and guide rails for visually impaired youth. During basketball, youth can use a scooter board. During swimming, let youth use artificial aids to help them move across the pool.
- *Shorten time limits* as needed for the mental or physical ability of the Cub Scout.
- *Include family members when planning* a boy's participation in your activity. A knowledgeable parent or guardian is the best resource to help you adapt an Academics or Sports activity.
- Pack leaders, with the boy's parent or guardian, may *determine different requirements* in a specific academic subject or sport to better suit the Cub Scout's ability.

Here are some other helpful hints:

- Soccer, basketball, and volleyball are easy to adapt for wheelchair-bound youth.
- Computers can often be adapted to deal with specific disabilities.
- If baseball is too fast use tee ball or softball.
- In basketball games, adaptations could be minor changes in the rules; for example, don't use the three-second rule, let players cross the centerline, and permit double dribbling.
- Most youth with disabilities participate in physical fitness activities, and special-Olympics games are held in the summer and winter. Common sports for youth with disabilities include fishing, horseshoes, gymnastics, aerobics, hiking, and walking.
- Cycling may be possible, but pay attention to potential added dangers on the road to some youth with disabilities.
- Sports rating the highest in acceptability for youth with mental disabilities are swimming, softball, soccer, basketball, and physical fitness.

CUB SCOUT SHOOTING SPORTS

BB-GUN SAFETY

Many Cub Scouts have BB guns or air rifles at home and will be exposed to some type of firearm while

growing up. Parents should understand that safety is as necessary with BB guns and air rifles as it is in any other aspect of shooting. Training is essential in learning how to shoot well, and safe shooting habits developed early help provide the atmosphere for learning these skills.

Gun-shooting sports are not an approved part of the Cub Scout program, except at Cub Scout day or resident camp. At camp, boys might have an opportunity to take part in a BB-gun (rifle) safety and marksmanship program under the direction of a trained BB-gun range officer. These range officers must attend a three-hour training program conducted by a National Camping School-certified field sports director or National Rifle Association (NRA) instructor.

Although gun-shooting sports are not permitted as den and pack activities, leaders can help parents understand the importance of training and encourage attendance of boys at Cub Scout day camps that offer this training.

ARCHERY SAFETY

In the year 2000, archery, like BB-gun shooting, becomes a camp program. Boys can earn archery

recognition items only at council/district day camp, resident camp, or council-managed family camping programs.

To be a qualified and trained archery range supervisor, adults must take part in an archery supervisor training program conducted by the local council with the help of a National Camping School-certified field sports director or a National Archery Association (NAA) instructor.

Although archery programs are not permitted at den and pack activities, leaders can help parents understand the importance of training and encourage attendance of boys at Cub Scout camps that offer this training.

See Shooting Sports for Cub Scouts, Webelos Scouts, and Parents in Camp (No. 13-550) for more information.

RECOGNIZE THEIR ACHIEVEMENT

A variety of recognition items are available for the boys who participate in the Cub Scout Academics and Sports program. (Adults are not awarded with belt loops or pins.) Packs are encouraged to include the cost of these recognition items in their annual budgets. Packs may consider charging a fee to each participating Cub Scout and adult partner to cover the cost of the awards.

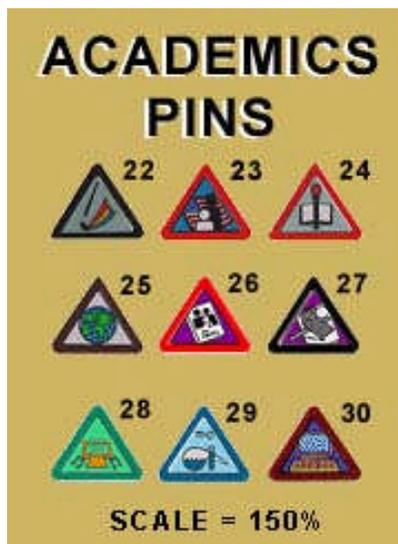
BELT LOOPS

Belt loops are awarded to boys who complete the three belt loop requirements in an academic subject or sport. Participation can take place individually or with the family, in

the den or pack, or in the school or community. Academics belt loops are gold, and Sports belt loops are silver.

Belt loops may be worn with the Cub Scout uniform on the Cub Scout belt. Webelos Scouts who have chosen to wear the khaki uniform may still wear the blue Cub Scout belt so as to display the belt loops they have earned.

Many Webelos Scouts may earn belt loops and pins a second time to qualify for Webelos activity badges. All boys may earn belt loops more than once; however, leaders should encourage boys to try different requirements and earn the pin. Packs should have a clear policy in place to determine whether the pack or the boy's family will be responsible for the cost of awards that are earned more than once.



PINS

Tiger Cubs, Cub Scouts, and Webelos Scouts may choose to continue their involvement in an Academics or Sports area and earn the pin. Pins may be worn on the Cub Scout Academics and Sports letter.



ACADEMICS AND

The Academics and Sports letter (00805), is available to Academics and Sports Scouts, and Webelos representing "Cub sweater or jacket, or not go on the uniform. requirements for designed merely to



Academics & Sports Program Letter

SPORTS LETTER

Sports letter, "C" (No. 00805), is available to Tiger Cubs, Cub Scouts, and Webelos Scouts earn. The letter, "Cub Scouts," can be worn on a sweater or jacket. It does not go on the uniform. There are no specific requirements for earning the letter, as it is designed merely to display.

IN STEP AT THE CUB POW WOW

(TUNE: "He's Got the Whole World in His Hands")

He's a snappy happy Cubber -- at this show.
He's a snappy happy Cubber -- watch him 130.
He's a snappy happy Cubber -- let all of them know.
He's in step at the Cub Pow Wow.

She's a snappy happy den mom -- she's alright
She's a snappy happy den mom -- smiling bright
She's a snappy happy den mom -- let's treat her right.
She's in step at the Cub Pow Wow.

You're the snappy happy leaders -- glad to be here.
You're the snappy happy leaders -- shout it clear.
You're the snappy happy leaders -- all in gear.
You're in step at the Cub Pow Wow.

POW WOW, POW WOW

(TUNE: "East Side, West Side")

Pow wow, Pow wow
That's the call today
The scouts are having a Pow Wow
For to chase their cares away.

Guys and gals together
Dressed in gold and blue
Are meeting here for the Cub-Scouts
Come along and join us too.

Pow wow, Pow wow
Let's give with a shout
For you're another Scouter
On the trail that's with the Scouts

When the leader gives out a shout
He calls a Pow
You should answer to him with a shout
We call a Wow.



AT THE CUB SCOUT POW WOW

(TUNE:in the Heart of Texas")

The gang is here
Let's give cheer (clap-clap-clap-clap)
Here at the Cub Scout Pow Wow With lots of pep
The gang is hep (clap-clap-clap-clap)
Here at the Cub Scout Pow Wow

The gals in clue
And you too (clap-clap-clap-clap)
Here at the Cub Scout Pow Wow We promise you
A grand time, too! (clap-clap-clap-clap)
Here at the Cub Scout Pow Wow

Let's sound the call
Around the hall (clap-clap-clap-clap)
Here at the Cub Scout Pow Wow
Let's hear a Pow
And then a Wow (clap-clap-clap-clap)
Here at the Cub Scout Pow Wow.



CUBBING IS FUN

(TUNE:"On Top of Old Smokey")

We're hep at the Pow Wow, and filled full of fun.
We hope that you. came here to meet everyone.
And have a good 'time folks, and learn something, too,
To take home to your pack some things that are new.
And while you are learning, you'll see the right way,
Of helping your Cub Scouts on their rugged way.
"And soon they will grow up and you will be glad,
That you were a Cubber when he was a lad.
For Cubbing's a pleasure, and fun it should be,
For Cubbing ain't Cubbing if it's misery.
So light up your face folks, and let's have some fun,
For you are in Cubbing and Cubbing is fun.

WHEN IT'S POW WOW TIME IN SCOUTING

(TUNE:" When It's Springtime in the Rockies)

When it's Pow Wow time in Scouting
And those gals in gold and blue Little sweethearts call
Den Mothers Come to learn of something new
Once again they shouts Souter!"
In that good ole Scouting way
When it's Pow Wow time in Scouting
It is Cubbing's greatest day.

ACKNOWLEDGEMENTS

I wish to thank all the Scouters who have contributed material for this book and those Scouters who spent many hours researching material from Pow Wow books of other councils.

Thanks to Lord Baden-Powell who originated Scouting,
Thanks to William D. Boyce who brought Scouting to America, to the National Council which constantly evaluates-and keeps the program up to date,
Thanks to the Grand Canyon Council which brings the program to the volunteers,
Thanks to the volunteers who make the program work,
Thanks to the staff who worked to make Pow Wow happen,
Thanks to the people who came to learn,

Many young boys have developed self-confidence and a feeling of being an important part of the community. Yes, it is really THANKS to YOU for YOU are the "U" in Cubbing!

Reproduction of any part of this book is permissible and encouraged in the interests of Cub Scouting.

Duke Hillesheim Book Chairman

